

## Pro Bono Activity at the AmLaw 100

### Appendix B: Akin, Gump - Kirkpatrick & Lockhart

Name of Firm	General Statement About Its Work	Lists Following Issue Areas as Being Covered:	Some Specific Matters Discussed	Some Groups Listed as Represented or Assisted	Pro Bono Committee?
Akin, Gump, Strauss, Hauer & Feld, LLP	"Akin, Gump, Strauss, Hauer & Feld, LLP regard pro bono work as both an obligation and an opportunity...Pro bono clients come from referrals by firm personnel, as well as from outside sources with which we have ongoing relationships. In 1994, Akin Gump adopted the ABA's pro bono policy."	Landlord/tenant, family law, public benefits, disability and Social Security issues, elderly issues, cultural institutions, intellectual property issues, religious discrimination, adoption and foster care, trademark protection, tax matters.	In <i>Bennett v. Barry, et al.</i> , represented District of Columbia and several current & former officials in lawsuit in U.S. District Court for DC brought by former firefighter alleging that he was subjected to religious discrimination and deprivation of other Constitutional Rights; co-sponsored The Children's Law Center's Pro Bono Adoption Project.	Referrals from Washington Lawyers' Committee for Civil Rights and Urban Affairs, Lawyers Committee for Human Rights, The Legal Aid Society of the District of Columbia, Parents for Autistic Children's Education, Legal Counsel for the Elderly, Washington Area Lawyers for the Arts, Whitman-Walker Clinic; represent War Child Foundation, NATO 50th Anniversary Summit Host Committee (a 501(c)(3)).	yes
Alston & Bird	"The purpose of the Pro Bono Committee is to (i) develop, facilitate and administer the Firm's Pro Bono Policy and related Procedures and (ii) encourage and support the involvement of the Firm's lawyers and staff in the provision of pro bono services as defined in the Pro Bono Policy."	none listed	none listed	Atlanta Legal Aid Society, The United Way, Georgia Legal Services Program.	yes
Andrews & Kurth	none listed	none listed	none listed	none listed	unclear

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<p>Arnold &amp; Porter</p>	<p>"While participation in pro bono matters is voluntary, the Firm believes that pro bono or other public service work is the professional obligation of every attorney...Generally pro bono matters fall into three basic categories: 1) Legal assistance to indigent persons; 2) Matters involving significant issues of public policy, 3) legal work for nonprofit organizations. Among the factors considered: the financial means of a client, public policy issues involved, significance and potential impact of the matter, whether the matter is a court appointment, whether the matter is for a non-profit, whether the matter makes special use of A&amp;P's resources, ability of client to obtain other counsel, costs to the Firm, location, whether the matter will provide helpful training to the</p>	<p>AIDS, estate planning, child custody, disability, veterans, elderly poor, landlord/tenant, arts, civil rights, education, employment, discrimination, international human rights, prisoner's rights, reproductive rights, homelessness.</p>	<p>Represented National Women's Law Center in Amicus Brief in VMI case; worked with Philip Morris to provide legal assistance to Lenox Hill Neighborhood Association.</p>	<p>Lenox Hill Neighborhood Association, Lawyers Alliance for NY, Whitman Walker Clinic, DC Bar Pro Bono Clinic, Annual Welfare Institute, Humane Society, Momentum Project (HIV), International League of Human Rights, Economic Development and Information Center for Africa, National Women's Law Center, Women's Legal Defense Fund, AYUDA.</p>	<p>yes</p>
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	<p>associates, strengths of case, potential conflicts, Firm's ability to adequately staff, whether the matter would further the Firm's commitment to the ABA's Law Firm Pro Bono Challenge Statement of principles."</p>				
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Arter & Hadden	"Annually, up to 100 hours of pro bono work are counted toward billable hours...Attorneys are also encouraged to become actively involved in community organizations."	none listed	none listed	Legal aid, local bar associations	unclear
Baker & Botts	"We encourage our lawyers to devote time to pro bono legal work...The full resources of Baker & Botts are available to serve pro bono clients."	Adoption cases, immigration/political asylum, AIDS, support of cultural institutions and artists, representing individuals with disabilities, death penalty appeals.	Filed class action suit alleging violations of IDEA and challenged severe restrictions imposed by DC Public Schools on reimbursement of legal fees	Communities in Schools organization	unclear
Baker & Hostetler	none listed	Social Security appeals, landlord/tenant, domestic matters.	none listed	none listed	unclear

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<p>Baker &amp; McKenzie</p>	<p>"While the future of the Washington office and the Firm depends primarily upon satisfied clients, it is also bound to the future of the community in which it practices. Pro bono cases can provide valuable professional experience... The firm is a charter signatory to the ABA's 'Law Firm Challenge.' By way of definition, a firm pro bono representation should meet one of the following criteria: 1) the matter should involve a legal issue of some significance which would not, absent some pro bono representation, be adequately asserted because of financial limitations, 2) an individual seeking representation is indigent, or a group seeking representation is legitimately a charitable or other predominantly public service organization which is unable to pay standard legal fees, or</p>	<p>Landlord/tenant, employment matters, immigration/political asylum, medical care, probate, international issues.</p>	<p>Launched global pro bono program to advise 29 WTO member countries that are considered least-developed nations by the UN to navigate complicated WTO rules; offer pro bono legal counsel to indigent clients at Max Robinson Center in Anacostia through DC Bar Public Service Activities Corporations.</p>	<p>D.C. Bar Public Service Activities Corporation Advice &amp; Referral Clinic, Max Robinson Center.</p>	<p>no</p>
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	3) the case is court-appointed."				
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Ballard Spahr	"Ballard Spahr has a longstanding commitment to providing legal assistance to those who cannot afford it...The firm's pro bono policy strongly urges all attorneys to devote time to pro bono matters and all time spent on pro bono matters is treated as billable time. We subscribe to the ABA's Pro Bono Challenge."	Defense against death penalty, voting rights, immigration/political asylum, child advocacy, tax, corporate & employment assistance, AIDS.	none listed	Philadelphia Volunteers for the Indigent Program, Women's Way, Philadelphia Volunteer Lawyers for the Arts, Public Interest Law Center of Philadelphia, Education Law Center, Homeless Advocacy Project, Women Against Abuse, AIDS Law Project, NAACP Legal Defense and Educational Fund, Lawyers' Committee for Civil Rights Under Law, Legal Clinic for the Disabled, Consumer Bankruptcy Assistance Project, Pennsylvania Post-Convictions Defender Organization, Denver Thursday Night Bar Program, Utah Legal Services, David County Victims of Crime Assistance Program, Support Center for Child Advocates, Senior Citizen Judicare Project, Community Legal Services.	yes
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## Pro Bono Activity at the AmLaw 100

Bingham Dana	<p>"Bingham Dana receives referrals from a wide range of public interest organizations...Pro bono matters at the firm are taken on the basis of client need as well as the interest of individual lawyers who volunteer to undertake them. Because our lawyers do not embrace any single social or political ideology, pro bono matters may cover a variety of social issues and are not always without controversy. The firm itself, however, does not endorse any particular social or political issues and maintains a strict policy of only using volunteers to staff pro bono projects."</p>	<p>AIDS, employment assistance, low cost housing &amp; public accommodation matters, immigration/political asylum, Social Security/disabilities, criminal defense, community organizations.</p>	<p>none listed</p>	<p>Civil Liberties Union of Massachusetts, Volunteer Lawyers' Project of BBA, Greater Boston Legal Services, Lawyers' Committee for Civil Rights Under Law, Political Asylum/Immigration Representation Project, US District Court's Prisoners' Rights Program, ABA's Death Penalty Project, AIDS Law Project, Family Law Project for Battered Women, Community Research Initiative of New England, Make-A-Wish Foundation of Boston, Boston Ronald McDonald House, Family Inn of Brookline, Soldiers Field Park Children's Center.</p>	<p>unclear</p>
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Brobeck, Phleger & Harrison, LLP	"Brobeck is highly committed to pro bono work and considers it to be of the utmost importance... The firm strongly encourages and expects all of its lawyers to participate in pro bono and other public interest work and activities ....Principal pro bono clients shall include indigent individuals, community organizations, and charitable institutions."	Immigration/political asylum, low-cost housing and the homeless, community organizations, AIDS, disabled & the elderly, prisoner rights, child advocacy, legal services for entrepreneurs.	Reorganization plan for San Diego Symphony; obtained \$711,850 arbitration award for San Francisco's Shanti Project (group helping to maintain quality of life for AIDS patients) against its former accountants; worked on Crib Safety issues; assisting LA with rebuilding process after Rodney King trial; assist persons interned in Harlington TX detention center while their political asylum applications are being processed.	AIDS Legal Referral Plan, California Mock Trial Competition, Chinatown Community Children's Center, Danny Foundation, Disability Rights and Education Fund, East Palo Alto Redevelopment Agency, International Human Rights Clinic at Boalt Hall, Legal Services for Entrepreneurs for the S.F. Bay Area, Legal Services for Children, National Black Theatre in Harlem, San Diego Symphony, S.F. Shanti Project, St. Vincent de Paul, Stephen Wise Free Synagogue in NYC, Youth Law Center.	unclear
Brown & Wood	none listed	none listed	none listed	none listed	unclear
Bryan Cave	"Pro bono activities (are) strongly encouraged. Bryan Cave is a charter signatory to the ABA Law Firm Pro Bono Challenge."	none listed	none listed	none listed	unclear
Cadwalader	none listed	none listed	none listed	Network for Women's Services, Inc.	unclear

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Cahill, Gordon & Reindel	"The firm strongly encourages and supports pro bono work and our lawyers devote significant amounts of time to such matters."	Represent defendants in death penalty cases, civil rights cases, represent indigent defendants, landlord/tenant law, welfare and children.	Reversed client's capital murder conviction on grounds his confession violated the Fifth Amendment in <i>Mincing v. Mississippi</i> ; won verdict in <i>Wilson v. Mississippi</i> in which Mississippi Supreme Court set aside as unreasonable a state statute limiting attorneys' fees in capital cases to \$1000; also reversed client's death sentence in <i>Johnson v. Mississippi</i> ; other cases included class action which sought to revamp and overhaul NYC's child welfare system.	Legal Aid Society, Volunteers of Legal Service Elderly Project, ACLU, Advocates for Children, Lawyer's Alliance for New York, Lawyer's Committee for the Arts.	unclear
Chadbourne & Park	"Chadbourne & Park has long recognized its responsibility to the community at large and encouraged involvement in pro bono and other public service activities. As such, the firm is a signatory to the ABA's Law Firm Pro Bono Challenge and is a Founding Member of the ABA Law Firm Pro Bono Project."	AIDS patients on trust and estate issues, human rights, family law, landlord/tenant law, homelessness, domestic violence, anti-drug use programs, mock trial.	Victory in <i>Rodriguez v. McLoughlin</i> in which Judge Kimba Wood held that the same constitutional due process protections of prompt and meaningful hearing which applies to birth parents also applies to certain foster care parents; filed amicus brief supporting constitutionality of "hate crime" law in <i>State v. Mitchell</i> , which U.S. Supreme Court upheld 9-0.	"Just Say No" International, Legal Clinic for the Homeless, Whitman Walker Legal Services, Upper Manhattan Empowerment Zone, Sojourn Services for Battered Women, San Fernando Valley Family Law Center, Anti-Defamation League, Los Angeles Men's Place (LAMP), Volunteer Lawyers for the Arts, Lawyers Committee for Human Rights, Gay Men's Health Crisis, Upper Manhattan Employment Zone.	Yes

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<p>Cleary, Gottlieb, Steen &amp; Hamilton</p>	<p>"Lawyers at Cleary Gottlieb have long been committed to dedicating substantial time to pro bono legal work. The firm is a signatory to the Pro Bono Challenge...The firm encourages all of its lawyers to participate in civic, philanthropic and professional activities of their own selection and also supports pro bono work of a non-legal nature."</p>	<p>Civil rights litigation, representing indigent elderly, domestic violence, homelessness, assisting minority owned business &amp; community development, immigration/political disputes, assist disabled, job training programs.</p>	<p>none listed</p>	<p>Served as trial counsel for city of New York, Legal Services for New York City, Lawyer's Alliance.</p>	<p>unclear</p>
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## Pro Bono Activity at the AmLaw 100

Cooley Godward	<p>"Cooley Godward has had, for many years, a substantial commitment to pro bono work. We are nationally recognized for our successful work in impact litigation, community outreach programs, and pioneering business transactional pro bono...Our pro bono practice focuses on the representation of people, organizations and business that cannot readily afford the cost of legal representation. Our pro bono mission is our firm's mission: to work with and understand our clients' business and legal objectives and to deliver added value in legal services which are timely, relevant, and at levels of expertise equal to the highest available anywhere."</p>	<p>Environmental protection, civil rights, indigent defendants, landlord/tenant disputes, employment discrimination, Social Security claims, death penalty cases.</p>	<p>Reached favorable settlement on behalf of two Pomo Indians in federal civil rights action; participated in preparation of amicus brief to U.S. Supreme Court on behalf of more than 100,000 Japanese-Americans interned by U.S. in WWII; filed amicus brief in California Supreme Court attacking constitutionality of San Francisco's vagrancy ordinance to stop &amp; detain persons; settled housing discrimination case on behalf of Mid-Peninsula Citizens for Fair Housing remedying rental housing discrimination against single mother with 3 young children; filed amicus curiae brief in Supreme Court arguing in support of citizens' right to sue to protect the environment (status unknown).</p>	<p>Children's Garden, StartUP, San Francisco Gay and Lesbian Community Center Project, Staff East Palo Alto Volunteer Attorney Program, San Francisco Legal Services Clinic of the San Francisco Lawyers' Committee for Urban Affairs, Sierra Club, Natural Resources Defense Council, Defenders of Wildlife, National Audubon Society, the Wilderness Society, California State Public Defender.</p>	unclear
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Coudert Brothers	"The firm supports an active pro bono practice and is actively involved in pro bono work in a number of areas."	Corporate advice to not-for-profit filmmakers, representation of arts and cultural groups, advice to government agencies, human rights issues, immigration/ political asylum, advice to governments including newly-emerging democracies.	none listed	Volunteers of Legal Service, Inc.	unclear
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## Pro Bono Activity at the AmLaw 100

Covington & Burling	none listed	Civil rights/civil liberties, defendants in death penalty cases, prisoners rights, advocacy for disabled, employment discrimination, family law and adoption, First Amendment issues, FOIA, gay and lesbian rights, landlord/tenant, homeless advocacy, AIDS, immigration/political asylum, veterans issues, religious freedom, abortion rights.	<p><i>Doe v. District of Columbia</i> (challenged constitutionality of conditions at Lorton's Maximum Security Facility); defended defendant in death penalty cases <i>DuBose v. Alabama</i>, <i>Johnson v. Alabama</i>, <i>Rogers v. Florida</i>, <i>Sims v. Florida</i>; in <i>Bragdon v. Abbott</i> drafted amicus on behalf of ACLU, the AIDS Action Counsel and National Association of Protection and Advocacy Systems on whether asymptomatic HIV-positive individuals are covered by the ADA; represented US. District Court for DC in striking down DC juvenile curfew on constitutional grounds (both briefed and argued the case on the merits); represented Sgt. Justin Elzie in <i>Elzie v. Aspin</i> in Elzie's discharge from the Marine Corps after he announced he was gay; filed amicus on behalf of law professors in <i>Office of the President v. OIC</i> arguing attorney-client privilege</p>	D.C. Emergency Transitional Education Board of Trustees, District of Columbia Public Schools, Electronic Privacy Information Center, Jakanna Woodworks, Inc., Center to Prevent Handgun Violence, Fairfax Alliance for Citizen Equality (FACE), 1327 Kenyon Street Cooperative, Inc., Capitol View Plaza Tenants' Association, Joseph's House, Miriam's House, International Republican Institute, Physicians for Human Rights, American Immigration Law Foundation, National Abortion Foundation, ACLU, National Women's Law Center.	unclear
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			applies to government entities.		
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<p>Cravath, Swaine &amp; Moore</p>	<p>"Cravath has a long-standing commitment to improve the law and the legal system by representing those unable to afford representation. We seek out a broad range of pro bono matters and handle them in the same manner as cases or transactions from other clients...Partners and associates are encouraged to take pro bono matters and to participate in public interest organizations."</p>	<p>Represent indigent defendants in criminal appeals and civil litigation; immigration/political asylum, environmental advocacy, corporate and tax matters for non profits, domestic violence, upholding affirmative action, pro-gun control matters.</p>	<p>Represent Mississippi death row inmate in <i>Lockett v. Puckett</i> in a federal habeas corpus petition; represent Times Square Business Development District in opposing constitutional challenges to NYC's zoning regulations restricting location of "adult entertainment business" in <i>Amsterdam Video v. City of New York</i>; represented battered woman on death row in Alabama in proceedings seeking review of her conviction for hiring someone to kill her husband in <i>Harris v. State</i>; represented black and female employees seeking to uphold affirmative action consent decrees in <i>Martin v. Wilks</i>; represented two child victims of 1994 shooting on Brooklyn Bridge in actions against the seller of the assembly kit for the automatic weapon used in the shooting in <i>Halberstam and Sosonkin v. S.W. Daniel, Inc.</i>; represented minority children in continuation of <i>Brown</i> case in <i>Coalition to Save Our Children v. Delaware State Board of Education</i>; represent NYC and more than thirty other cities in attempts to correct national census for its known census undercounting in urban areas</p>	<p>Appellate Defenders Program, Covenant House, Lawyers Alliance for New York, Lawyers' Committee for Civil Rights Under Law, Lawyers' Committee for International Human Rights, Lawyers for the Public Interest, Legal Aid Society, Manhattan District Attorney's Appeal Program, Midtown Community Court, Network for Women's Services, Phoenix House, Southern District Pro Bono Panel, Victims' Services, Volunteer Lawyers for the Arts.</p>	<p>unclear</p>
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			(particularly of minority groups) in Wisconsin v. City of New York.		
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<p>Davis, Polk &amp; Wardwell</p>	<p>"The goals of the Firm's pro bono program are to encourage all lawyers to pursue the kind of voluntary pro bono commitment they find rewarding; to cooperate with established pro bono service providers and clearinghouses (including local courts) so that our efforts are broadly channeled and likely to benefit either deserving individuals or recognized groups; and to use pro bono as a vehicle for early client responsibility and training...Following the guidelines of Volunteers of Legal Service, the Firm defines pro bono work as the provision of legal services that: directly benefit those who cannot afford legal representation; are directed at improving the administration of justice by increasing the availability and quality of legal services to poor persons; serve public interest</p>	<p>Civil rights/liberties, voting rights, landlord/tenant law, domestic violence, immigration/political asylum, representing death row inmates, criminal appeals, juvenile rights/education, corporate projects, amicus curiae briefs, arts.</p>	<p>Won \$100,000 settlement under ADA for a former building super fired after sustaining job-related injuries; challenged Tennessee's 1992 apportionment of state Senate districts under Voting Rights Act; working with Lambda to develop strategy to address federal issues arising out of <i>Baehr v. Levin</i> (Hawaii gay marriage case); lead counsel in case to compel NYC Board of Education to provide timely &amp; appropriate special education testing and services for pre-schoolers; represented refugees from Mongolia, Armenia, Sudan, and Bosnia; filed amicus curiae in support of DOJ challenge to VMI men's only admission policy; assisted two Latina artists whose work was removed from public display because of its controversial content; represented Chinese nationals who entered U.S. aboard Golden Venture seeking asylum due to restrictive Chinese family planning policies.</p>	<p>ACLU, Lawyers Committee for Civil Rights under Law, NY Lawyers for the Public Interest, NOW, Asian American Legal Defense and Education Fund, Gay Men's Health Crisis, Lambda Legal Defense and Education Fund, Puerto Rican Legal Defense and Education Fund, Anti-Defamation League, Rural West Tennessee African-American Affairs Council, Project L.I.F.E., Volunteers of Legal Service, Advocates for Children, Asylum Program of Lawyers Committee for Human Rights, Settlement Housing Fund, Inc., BRC Human Resources Corp., Lawyers Alliance for New York, Common Cause, Academy for State and Local Government, American Association for Rights and Responsibilities, ABA, Association of the Bar of the City of New York.</p>	<p>yes</p>
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## Pro Bono Activity at the AmLaw 100

	<p>organizations on matters designed primarily to address the needs of the poor; or assist individuals, groups, or organizations seeking to secure or protect civil rights, civil liberties, or public rights."</p>				
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## Pro Bono Activity at the AmLaw 100

<p>Debevoise &amp; Plimpton</p>	<p>"Our work on behalf of pro bono clients involves all areas of our practice, and we encourage associates to participate in pro bono activities whether or not the work falls within their particular practice areas."</p>	<p>Immigration/political asylum, human rights abuses, advocacy for mentally ill prisoners, non-profit work, homelessness, death penalty, against racial profiling, representing indigent defendants.</p>	<p>Represented government of Paraguay in ICJ and US Supreme Court in its challenge to death sentence imposed on a Paraguayan national; achieved settlement on behalf of 3000 mentally ill patients in New Jersey prisons being disciplined for acting out symptoms of illness; challenging the "stop-and-frisk methods of the NYC Police as unconstitutional racial profiling;" represent Human Rights Watch in action to redress violations of human rights in Bosnia &amp; Rwanda; represent schools challenging allocations away from public school in poor neighborhoods.</p>	<p>NYC's Community Law Offices, Lawyers Alliance for New York, Lawyers Committee for Civil Rights Under Law, Center for Constitutional Rights, Network for Women's Services, New York Lawyers for the Public Interest, The Welfare Law Center, government of Paraguay, Human Rights Watch, Lawyers Committee for Human Rights, Committee to Protect Journalists, Renaissance Business Development Center, New York Alliance for New Americans, Project Reach Youth.</p>	<p>unclear</p>
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Dechert, Price & Rhoads	none listed	Welfare, abortion rights, rights of sexual assault victims, custody matters, homelessness, family law, death penalty.	Brought two class actions challenging the 1997 Pennsylvania Welfare Law: in one case, Dechert lawyers obtained an injunction on constitutional grounds against a portion of the law that limited the amount of welfare payments awarded to residents of less than a year to what they would have received in their old state of residence; obtained an injunction in state court to prevent the Pennsylvania Department of Public Welfare from cutting off the \$50.00 of child support that is passed through to children on welfare.	Women's Law Project, Volunteers for the Indigent, Philadelphia Homeless Advocacy Project, Support Center for Child Advocates.	unclear
Dewey Ballantine LLP	"Dewey Ballantine LLP is proud of its long history of contributions to public service...Our lawyers log thousands of hours every year in pro bono representation of a variety of clients."	Death penalty cases, civil rights matters, employment discrimination.	Firm represents defendant in Alabama death penalty case; successfully represented several artists in 1st and 14th Amendment challenge to NYC licensing ordinance on grounds it constituted ban on expression; representing plaintiff challenging neutrality of admission tests to police academy of City of Toledo.	The Lawyers Committee for Human Rights, Volunteer Lawyers for the Arts, Harlem Legal Services, Network for Women's Services, Sanctuary for Families, Lawyers Alliance for New York, The Legal Aid Society, Office of Appellate Defenders, Lawyers Committee for Civil Rights Under Law, South District Pro Bono Panel, Lawyers for the Public Interest.	unclear

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Dorsey & Whitney	"As a Firm and as individuals, we are and intend to remain committed to serve the unmet legal needs of disadvantaged individuals and of organizations who cannot afford to pay for legal services by providing a wide range of sophisticated, specialized, and high quality legal services."	Civil and public rights, foster parent rights, disability rights, estate and trust planning, property rights for poor farmers, veterans rights, school desegregation, student censorship, FOIA for students, children's rights, American Indian rights, death penalty, criminal defense, prisoners' rights, immigration/political asylum, environmental law, landlord/tenant, housing development for nonprofits, corporate matters for nonprofits, domestic violence, family law, estate planning for terminally ill, AIDS.	In <i>Rael v. Taylor</i> , represent class of farmers seeking to enforce access rights to mountainous lands in Southern Colorado granted by previous landowner but denied by current landowner; represent class of African-American parents challenging discriminatory practices in Thomasville school district; wrote amicus in <i>Kincaid v. Gibson</i> supporting claims by students that their First Amendment rights violated when college administrators seized and censored a student publication; assisted MCLU in objections to ban of <i>Little House on the Prairie</i> in Granite Falls classroom because parent objected to portrayal of Indians in book; represented seven individual Native Americans challenging Washington Redskins trademark registration, argued an appeal for juvenile found delinquent for possession of "dangerous weapon" on school grounds based on legality of search of backpack and definition of whether weapon was a multi-purpose camping device; represented high school girl in Wisconsin who used school's computers to explore internet	Lawyers' Committee for Civil Rights Under Law, Farm Workers' Justice Fund, Student Press Law Center, NAACP, Foster Care Advocacy Project, National Tribal Environmental Council, Indian Legal Services Program, National Association of Native American Children of Adult Alcoholics, Neighborhood Justice Center, Minnesota Advocates for Human Rights, Five Valleys Land Trust, The Greater Minneapolis Interface Council, Zion Evangelical Lutheran Church, Montana Special Olympics, The Queens Comprehensive Perinatal Council, Inc., Community for Education Foundation-Overcoming Obstacles, Iowa Housing Corporation, Bread for the World, Full Circle Institute, Metropolitan Economic Development Association, Milestone Growth Fund, Women Ventures, Minnesota AIDS Project, Project for Pride in Living, Low Income Housing Fund, Cedar Riverside Brian Coyle Community Center, Perspectives Clinic.	unclear
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## Pro Bono Activity at the AmLaw 100

			<p>for information on non-Christian religions by challenging board's policy of prohibiting students from using school computers to view "controversial materials" as vague and limiting First Amendment rights.</p>		
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Foley & Lardner	"Pro bono is a commitment of the firm. Pro bono accounts for approximately 8-10% of all work taken on the by the firm."	none listed	none listed	none listed	unclear
Fried, Frank, Harris, Shriver & Jacobson	"Fried Frank is deeply committed to pro bono service and our wide ranging pro bono program helps individuals and not-for-profit organizations both nationally and locally...In New York, our goal is to make our pro bono program the best in New York City through providing associates (i) ownership of their matters, particularly by junior associates, (ii) extensive hands on training, (iii) exciting matters, some of which can only be found at Fried Frank, (iv) strong interaction with partners and counsel."	Civil rights and liberties, criminal prosecution and defense appeals, corporate general counsel to non-profits and micro-entrepreneurs, economic development, environmental protection, children's rights, domestic violence, immigration/political asylum, education, trust and estate matters for the needy, landlord/tenant, arts, disability law, bankruptcy.	Assist NYC School's Chancellor Rudy Crew in developing charter schools; represent individuals before Civilian Complaint Review Board who are alleging police misconduct or brutality arising from Matthew Shepard Vigil; representing whistleblower on City's environmental police force being investigated by Dept. of Investigation; acted as general counsel to small businesses in Harlem and Brooklyn to provide legal assistance to aspiring entrepreneurs in economically depressed urban areas of New York.	Children's Scholarship Fund, NAACP, Mexican American Legal Defense and Educational Funds.	has coordinator
Fulbright & Jaworski	lawyer by lawyer basis	none listed	none listed	DC Bar Pro Bono Association.	unclear
Gibson, Dunn & Crutcher	none listed	none listed	none listed	none listed	unclear

## Pro Bono Activity at the AmLaw 100

Goodwin Proctor	"We take great pride in our legacy of public service work, valuing our participation in a variety of public interest projects. We have a long-standing and extensive program of pro bono representation, and our lawyers and staff are encouraged to actively participate in a wide range of public service endeavors."	Criminal defense, landlord/ tenant, homelessness, farmland preservation, prisoners rights, arts, employment discrimination.	Pro bono representation of criminal defendant in first-degree murder trial; private placement for popular local soul food restaurant; legal representation of Asian American low income housing project for significantly reduced fees; incorporation and zoning of shelter for homeless.	Anacostia Community Development Corp, Conservation Law Foundation of New England, Inc., Volunteer Lawyers Project of the Boston Bar Association, Suffolk County Bar, Society for the Preservation of New England Antiquities.	unclear
Graham & James	decided on attorney-by-attorney basis.	none listed	none listed	none listed	no

## Pro Bono Activity at the AmLaw 100

<p>Gray, Cary, Ware &amp; Freidenrich, LLP</p>	<p>"The firm is committed to providing assistance to the poor or disadvantaged in our community and wishes to encourage attorneys to donate their time and talents to that endeavor. Credit toward firm billable hour production and bonus goals for an attorney or paralegal is provided for this type of pro bono work up to 50 hours per year (exceptions are made to increase the annual credit to 100 hours per year, subject to the approval of the regional managing partner). Work on approved matters in excess of this amount may be continued as non-billable and reported as such."</p>	<p>Disabilities, civil rights, discrimination.</p>	<p>none listed</p>	<p>none listed</p>	<p>unclear</p>
<p>Greenberg Traurig</p>	<p>none listed</p>	<p>Arts, domestic violence.</p>	<p>Defended woman convicted for manslaughter in 1981 by citing her history as a victim of domestic violence and received amnesty from Governor Chiles.</p>	<p>La Liga Contra el Cancer (League Against Cancer, Inc.), Anti-Defamation League, ArtServe, Florida Coalition Against Domestic Violence, National Association for Public Interest Lawyers, Florida Bar Foundation.</p>	<p>unclear</p>

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<p>Hale &amp; Dorr</p>	<p>"Hale &amp; Dorr and its attorneys have long been committed to providing pro bono legal services. The Firm is known nationally for our public service efforts...For the past several years, Hale &amp; Dorr has been providing pro bono legal services to indigent persons in Boston through a unique and innovative partnership with Harvard Law School."</p>	<p>Landlord/tenant, estate planning for AIDS patients, corporate matters for non-profits, environment, homelessness, class actions, death penalty, civil rights, prisoner rights.</p>	<p>Represented tenant who brought claims against her landlord for breach of lead paint warranty of habitability and for unfair &amp; deceptive business practices in violation of Mass. Gen.L.Ch. 93A &amp; retaliation; won \$25,000 verdict plus fees; represent client whose insurance benefits under Employee Retirement Income Security Act of 1974 were withheld for two years after death of uncle for AIDS; represented victim of home improvement/second mortgage scam in Boston</p>	<p>AIDS Action Committee of Boston, City Year, Inc., "I Have a Dream," Massachusetts Environmental Justice Network, Massachusetts Family Planning Association, Midnight Basketball League, Owen Wells Foundation Inc., Quincy Community School, The Steppingstone Foundation, Free Romania Foundation Inc., Chosen Children Foundation, Massachusetts Mentally Ill Homeless Class Action, Veterans Legal Services Project, Casa Myrna Vazquez, St. Francis House, Washington Inner City Self-Help, The Walden Woods Project, Friends of Copley Square, New England Holocaust Memorial Committee.</p>	<p>unclear</p>
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## Pro Bono Activity at the AmLaw 100

<p>Heller, Ehrman, White &amp; McAuliffe</p>	<p>"Heller Ehrman's shareholders and associates have a long history of commitment to community service for the indigent and to public interest law. Heller Ehrman has consistently received an "A" rating from the American Lawyer for its pro bono commitment...The firm's encouragement of pro bono and community commitments is not limited to particular causes or interests."</p>	<p>Civil rights of homosexuals and those afflicted with AIDS/HIV, prisoner rights, disabled, environmental protection, class actions, domestic violence.</p>	<p>Filed amicus brief before Supreme Court encouraging court to reverse Colorado's Amendment 2 banning preferences against gays, lesbians, or bisexuals; represented Orthodox Sikh school children and parents against California School District which barred children from school because their religion required them to carry ceremonial daggers; represent client who alleged HIV test taken without his consent; representing juvenile detainees at Washington county detention center in class action challenging conditions of confinement.</p>	<p>Lambda Legal Defense and Education Fund, Colorado Bar Association, ACLU, San Francisco Central American Refugee Center, Berkeley Law Foundation, Northwest Immigration Legal Services Organization, Public Interest Clearinghouse, Battered Women in Prison Organizations, Northwest Immigrant Rights Project, NAACP, National Gay Rights Advocates, the Lawyers' Committee for Civil Rights, Legal Aid Society, National Federation of the Blind, California Coalition for Battered Women in Prison.</p>	<p>Yes</p>
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## Pro Bono Activity at the AmLaw 100

<p>Hogan &amp; Hartson</p>	<p>"Over 25 years ago, Hogan &amp; Hartson, LLP became the first major firm in the US to establish a separate practice group devoted exclusively to providing pro bono legal services. Since its inception in 1970, our 'Community Services Department (CSD)' has been charged with attracting and staffing both high profile matters raising issues of public importance, as well as smaller cases addressing individual problems."</p>	<p>Environment, disability benefits, landlord/tenant, family law, adoption referral, voting rights, First Amendment, civil rights and liberties, rights of the disabled, immigration/ political asylum, homelessness, gay and lesbian rights, public benefits, prisoner rights, death penalty defense.</p>	<p>Counsel to nationwide class in Denny's restaurants litigation concerning race discrimination; represent efforts to restore and preserve Grand Canyon; represent Prince George's County NAACP &amp; minority school children in county school desegregation lawsuit; acted as co-counsel in <i>Strecher, et.al. v. Elias, et.al</i> to protect rights of civilly committed patients in DC to periodic review of their commitment; challenged several Louisiana parish school boards to adopt non-discriminatory reapportionment plans following 1990 census in time for 1994 elections; wrote amicus brief for ACLU supporting rehearing of Fourth Circuit's decision in <i>United States v. Dickerson</i>; defended Wilbert Thomas who was alleged to be victim of fabricated evidence by police serology lab in alleged burglary and sexual assault.</p>	<p>Lawyers' Committee for Civil Rights Under Law, the Grand Canyon Trust, Legal Counsel for the Elderly, ACLU, International Human Rights Law Group, MALDEF, Washington Legal Clinic for the Homeless, Whitman-Walker Clinic, Bazelon Center for Mental Health Law, NAACP, National Summit on Africa, America's Charities, Byte Back, Children's Defense Fund, Colorado Health Net, Columbia Lighthouse for the Blind, Fulbright International Center, Vietnam Veterans Memorial Fund, Inc., National Law Enforcement Memorial Fund Inc., Maryland Associates for Dyslexic Adults and Youth, Georges River Tidewater Association.</p>	<p>unclear</p>
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## Pro Bono Activity at the AmLaw 100

Holland & Knight	"Throughout Florida, Atlanta, Boston, New York, San Francisco & Washington, DC, Holland & Knight lawyers work to carry out the firm's long tradition of public service...The Firm established a formal pro bono policy which states that the firm expects to contribute annually an amount of time equal to approximately 3% of the Firm's billing hours...While the firm believes that participation in pro bono cases should remain a matter of choice, the firm expects that a majority of both partners and associates will personally participate annually in pro bono work."	None listed	none listed	none listed	unclear
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## Pro Bono Activity at the AmLaw 100

Howrey & Simon	<p>"Howrey &amp; Simon is committed to encouraging and supporting the participation of all of its attorneys in pro bono publico activities. We are proud to be among the original firms to support the ABA Law Firm Pro Bono Challenge. Our comprehensive pro bono program offers attorneys the opportunity to work on both civil and criminal matters, largely in litigation. Lawyers may select the kind of case they wish to handle."</p>	<p>Family law, domestic violence, child abuse, employment discrimination, public benefits entitlement, housing and homelessness issues, constitutional questions.</p>	<p>Represented broad class of homeless persons in <i>Atchison v. Barry</i>; successfully arguing DC violated its duty to provide safe and decent homeless shelters; successfully sued US Marshals Service for Fourth Amendment violations for dragnet search of homeless facility; successfully litigated under Fair Housing Amendments Act for affordable housing for elderly homeless man.</p>	<p>none listed</p>	<p>unclear</p>
Hughes, Hubbard & Reed	<p>"The pro bono opportunities at the Firm have a two-fold benefit: not only are associates performing valuable and much needed legal services, they also afford an opportunity to obtain increased responsibilities."</p>	<p>AIDS, adoption, employment and housing discrimination, immigration/ political asylum, sexual harassment, trademark infringement, homelessness.</p>	<p>Represented several Vietnamese refugees in asylum matter argued before Supreme Court.</p>	<p>ACLU, District of Columbia Bar, District of Columbia Civilian Complaint Review Board, Lawyers Committee for Human Rights, Legal Assistance for Vietnamese Asylum Seekers, NAACP, Physician Advocates for Assisted Suicide by Terminally Ill Patients, UN High Commissioner for Refugees, Veterans Pro Bono Project, Washington Legal Clinic for the Homeless, Legal Aid Society, Volunteer Lawyers for the</p>	<p>unclear</p>

## Pro Bono Activity at the AmLaw 100

				Arts.	
Hunton & Williams	"Recognizing the growing severity of the unmet legal needs of the poor and disadvantaged in the communities we serve, and mindful that major law firms must—in the finest traditions of our profession—play a leading role in addressing these unmet needs, our firm is pleased to join with other firms across the country in pledging our best efforts to achieve the goals of the Law Firm Pro Bono Challenge."	Mental illness, tax issues, real estate, employment discrimination, landlord/tenant, religious discrimination, elderly, veterans issues, family law, AIDS, domestic violence, disabilities.	Represented 65 individuals and a class of migrant and seasonal citrus pickers in Florida who allege they were not paid minimum wage, experienced retaliation for complaining about their underpayment, did not receive pay information as required by law, and were denied bonuses promised to them; First Amendment rights challenge on behalf of Columbia Union College litigating the college's claim that they were denied state funding based upon their religious viewpoint; acts as counsel in two capital punishment appeals, one in Richmond and one in Raleigh.	The Green Door, Legal Network for Catholic Charities, Legal Services for the Elderly, Columbia Union College, Center for Individual Rights, Peoples Involvement Corp, Whitman-Walker Clinic, Zaccheaus Legal Clinic, Chattering Children, Maggie Walker Foundation, Asian Self-Help Society.	yes

## Pro Bono Activity at the AmLaw 100

Jenkins & Gilchrist	none listed	none listed	none listed	none listed	No
Jenner & Block	<p>"Jenner &amp; Block is proud of its tradition of providing legal services to those who are in critical need but unable to pay for them. Each year, Jenner &amp; Block attorneys and paralegals spend tens of thousands of hours providing legal services to individuals and organizations who otherwise could not afford representation. It is and always has been a goal of the firm's pro bono program to make a positive contribution to society and to provide a meaningful experience for our attorneys. Jenner &amp; Block is honored to be a charter signatory of the American Bar Association's Law Firm Pro Bono Challenge, promising to commit at least 5% of its total billable hours annually to pro bono work. To further the Challenge principles, Jenner &amp;</p>	<p>Representing criminal defendants at trial, on appeal and in post-conviction and habeas corpus proceedings, immigration/political asylum, arts, discrimination and civil rights violations, hate crimes, sexual harassment, prisoners' rights, disability-related cases, representing battered women in divorce and custody proceedings, providing advice and assistance to not-for-profit organizations.</p>	<p>Represent Ramiro Hernandez in petition for writ of <i>Habeas Corpus</i> and obtained reversal of murder conviction; represented adoptive parents in "Baby Richard" case; represented Nigerian student in political asylum case; represented Mexican migrant charged with aggravated battery with firearm--conviction overturned after client was proved not to be shooter and was defending self in racial attack.</p>	<p>Chicago Lawyers' Committee for Civil Rights Under Law, the Midwest Immigrant Rights Center, the Legal Clinic for the Disabled, Lawyers for the Creative Arts, American Jewish Congress, AIDS Legal Council, and the Legal Assistance Foundation of Chicago, Leadership Council for Metropolitan Open Communities, Illinois Academic Decathlon Association.</p>	Yes

## Pro Bono Activity at the AmLaw 100

	<p>Block has agreed to (1) identify and cultivate a broad range of pro bono opportunities, (2) provide adequate training and supervision for lawyers involved in pro bono cases and (3) create positive incentives to perform such work."</p>				
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## Pro Bono Activity at the AmLaw 100

<p>Jones, Day, Reavis, &amp; Pogue</p>	<p>"Jones Day lawyers engage in public service activity, including pro bono work, and many have held positions of significant responsibility in charitable and public service organizations. The type of activity and the amount of time spent are largely matters of individual preference. The Firm welcomes involvement in these activities. Jones Day also undertakes, as a firm, many law-related and charitable activities of general public interest."</p>	<p>none listed</p>	<p>none listed</p>	<p>none listed</p>	<p>unclear</p>
<p>Katten, Muchin, &amp; Zavis</p>	<p>"Katten, Muchin &amp; Zavis' history includes a strong commitment to public service. In September 1993, the Firm reinforced its dedication to public service by becoming the first law firm in Illinois to employ a partner as a full-time Director of Pro Bono Services."</p>	<p>Child abuse, domestic violence, corporate matters for non-profits, disabilities, AIDS.</p>	<p>Did real estate work to establish shelter for abused and neglected children in Chicago's northwest suburbs; worked with Legal Assistance Foundation of Chicago to create employee benefits plans and reforming juvenile court procedures.</p>	<p>Chicago Fundraising Committee to Benefit Pediatric AIDS, Legal Clinic for the Disabled, Shelter, Inc., Jewish Council for Youth Services, Coordinated Advice &amp; Referral Program for Legal Services.</p>	<p>unclear</p>

## Pro Bono Activity at the AmLaw 100

<p>Kaye, Scholer, Fierman, Hays &amp; Handler</p>	<p>"Kaye, Scholer's commitment to encouraging attorneys in their pro bono efforts reflects our belief that pro bono work is essential to the development of the individual lawyer, as well as an invaluable contribution to the larger community. Kaye, Scholer supports the pro-bono efforts of its attorneys with the full resources available to the firm."</p>	<p>none listed</p>	<p>none listed</p>	<p>none listed</p>	<p>unclear</p>
<p>Kelley Drye</p>	<p>"We encourage and support pro bono work; indeed it provides a rich skills training ground. The Kelley Drye policy is flexible: pro bono work is not required, but for those who are interested, the cases offer direct client contact and in-court experience at the earliest stages of an associate's career. Associates may bring in new pro bono clients or work on those already approved."</p>	<p>Arts, child abuse, domestic violence, copyrights.</p>	<p>Assisted woman whose abusive ex-boyfriend fought her for custody of their four year old son and then refused to pay child support; assisted Ellis Nassour, author of Patsy Cline biography; receive financial settlement on copyright grounds after a portion of his book was turned into a musical by another playwright.</p>	<p>Legal Aid Society, US District Court pro bono panels, DA's office, Volunteer Lawyers for the Arts.</p>	<p>unclear</p>

## Pro Bono Activity at the AmLaw 100

Kilpatrick Stockton	"Kilpatrick Stockton supports and encourages lawyers to participate in pro bono activities that benefit the justice system, the profession, and the community. The majority of our pro bono hours must consist of delivery of legal services to persons of limited means or to charitable, religious, or other similar organizations in matters designed to assist persons of limited means."	Landlord/tenant, domestic violence, disabilities, prisoners rights.	Represent allegedly abused clients in hearing required for domestic violence temporary restraining orders.	Atlanta Volunteer-Lawyer Foundation Saturday Lawyers Program, Volunteer Lawyer's Program in North Carolina, Atlanta Legal Aid Society's Grandparents Adoption Program, Mecklenburg County Volunteer Lawyers Program, Legal Services of Southern Piedmont, Domestic Violence Action Center, Legal Aid Society, Wake County Legal Services, Goodwill Industries, Tammy Lynn Center, Georgia Legal Services.	unclear
King & Spalding	"King & Spalding encourages all attorneys to pursue leadership in our communities through professional, educational, and industry organizations, as well as philanthropic and volunteer activities... Hundreds of King & Spalding lawyers and staff members in our four offices regularly participate in a variety of community service and pro bono	none listed	none listed	none listed	unclear

## Pro Bono Activity at the AmLaw 100

	activities."				
Kirkland & Ellis	"Kirkland & Ellis encourages all of its lawyers to participate in pro bono activities. Each lawyer can work on projects and issues of his or her own choosing, and the opportunity to become involved in pro bono matters is available even to the newest associates, as well as to students in our summer program."	none listed	none listed	none listed	unclear

## Pro Bono Activity at the AmLaw 100

<p>Kirkpatrick &amp; Lockhart LLP</p>	<p>"Kirkpatrick &amp; Lockhart LLP has a long and distinguished tradition of contributing both financial and human resources to the communities in which our offices are located... Consistent with the standards approved by the ABA, we consider pro bono activity to be legal service undertaken normally without the expectation of a fee and not within the course of ordinary commercial practice. These activities include legal services on behalf of: individuals of limited means or organizations devoted to the interests of those of limited means; individuals and organizations seeking to secure civil rights and civil liberties; and charitable, religious, civic, community, governmental and educational organizations."</p>	<p>Child custody, child abuse, social security, landlord/tenant, civil matters, assistance to elderly, consumer advocacy, immigration/political asylum, non-profit corporate matters, arts.</p>	<p>Helped incorporate Pittsburgh Cares as non-profit and continued to offer assistance.</p>	<p>Allegheny County Bar Association's Center for Volunteer Legal Resources, Central Pennsylvania Legal Services, Dade County Bar Association's "Put Something Back" Program, Lawyers' Committee on Human Rights, Lawyers' Committee on Violence, Pittsburgh Cares, Volunteer Lawyers for the Arts, Washington Legal Clinic for the Homeless, United Way.</p>	<p>unclear</p>
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